

## Conservation Manager

Reports to: Land and Facilities Director

Full-time (exempt) position

Salary: \$45,000 - \$50,000 depending on experience and qualifications

### What You Will Do

The Conservation Director at the Ogden Nature Center (ONC) is a full-time position responsible for the day-to-day management of our 152-acre nature preserve and the 23-acre ONC North preserve along with developing/implementing a long-term plan for the overall health of the properties.

### Specific Responsibilities:

#### Leading the Conservation Program

- Collaborate with ONC's Land Management Committee to keep the land management plan updated with relevant landscape-level habitat goals
- Develop and implement restoration projects to meet habitat goals including invasive species removal and revegetation with appropriate native species
- Coordinate water conservation, habitat restoration, and wildlife monitoring and research activities on the ONC Main and ONC North Property
- Develop and manage storm and irrigation water systems and implement projects to improve water quality and quantity on the preserve
- Manage ONC avian conservation program by supporting student research at the bird banding station and Motus tower projects, leading window-strike surveys, completing annual Urban Bird Treaty City reporting and compliance, and conducting seasonal bird surveys
- Manage ONC beaver populations and use mitigation techniques when needed
- Develop and manage large-scale and local conservation projects, promote student research, conduct scientific outreach, and present research and findings
- Collaborate with and support regional conservation partners on larger-scale projects and monitoring efforts that tie into the ONC mission and goals

#### Grant Funding and Management

- Seek out and manage grants, budgets, contracts, and opportunities that support conservation, restoration projects, and operational funding
- Partner with various federal/state/local agencies and organizations to secure grant funding
- Draft and submit a yearly application for Utah's Invasive Species Mitigation Grant Program
- Responsible for project and budget management, creating project reports, analyzing collected data, and adding to the ONC ArcGIS map

#### Staff and Volunteer Supervision

- Work cooperatively with Volunteer Manager to recruit, train, steward, and manage volunteers for community science projects, restoration initiatives, and site monitoring
- Hire, train, fund, and manage multiple technicians, including AmeriCorps/UCC interns, seasonal habitat restoration assistants, and student research interns



### **Minimum Qualifications**

- Bachelor's degree in ecology, biology, wildlife, forestry, range management, or related field
- Experience in western native plant and wildlife identification and survey techniques
- Previous experience with habitat restoration
- Strong writing and oral skills with an emphasis on grant writing and partnership building
- Computer skills associated with report-writing, data analysis, and proposal development

### **Preferred Qualifications**

- Master's Degree in relevant field of study
- Experience with range, forest, and wetland management principles
- Wildlife (particularly western bird) survey experience
- Experience with mapping and GIS
- Experience collaborating with conservation partners
- Experience with educational outreach and science communication

### **Description of Physical and Office Environment Demands**

You will work outdoors under occasionally inclement weather, a wide range of temperatures, and field-related conditions. This position also includes sedentary work associated with computer emails, report and grant writing, data analysis, and project proposal work plans.

### **Description of the Work Environment**

The 152-acre nature preserve, which includes forested corridors, open grasslands, wetlands and ponds, and a developed infrastructure environment. There will be occasional travel and work on the 23-acre ONC North property, located on the foothills of the Wasatch Front, as well as travel across the state assisting partners with conservation projects as schedule allows.

### **Work Schedule**

Salaried, exempt employee, working approximately 40 hours per week. Some evenings and weekends are required.

### **Compensation and Benefits**

- \$45,000 - \$50,000 starting pay, depending on experience and qualifications
- Employer-supplemented health, dental, and vision insurance plans
- Simple IRA with 3% employer match
- Professional development and certification opportunities
- Paid time off
- 8 paid holidays plus paid vacation time between December 26<sup>th</sup> and January 1<sup>st</sup>

### **Deadline to Apply is March 1<sup>st</sup>. To Apply:**

Send a single pdf including a cover letter, resume, and three professional references to:

Maya Pendleton, Conservation Director

[jobs@ogdennaturecenter.org](mailto:jobs@ogdennaturecenter.org)

Include "Conservation Manager Application" in the subject line.

Questions? Contact [mpendleton@ogdennaturecenter.org](mailto:mpendleton@ogdennaturecenter.org)